

# Oregon Association of Hospitals and Health Systems

## Small and Rural Hospital Committee 1<sup>st</sup> Year Action Plan

Strategic Initiative	Quarter 1 Jan-Feb-Mar	Quarter 2 Apr-May-Jun	Quarter 3 Jul-Aug-Sep	Quarter 4 Oct-Nov-Dec
1. To ensure every rural community has sufficient numbers and types of physicians to meet community needs.	<ul style="list-style-type: none"> <li>Through research compare physician vacancy versus need and develop inventory.</li> <li>Partner with other agencies working on this initiative – AHEC, OMA, ORH, and OHWI.</li> </ul>	<ul style="list-style-type: none"> <li>Draft White Papers – expansion of PA/NP roles, Recruitment and retention, and hospital-physician partnerships.</li> <li>Meet with OHSU to create slots for rural students.</li> </ul>	<ul style="list-style-type: none"> <li>Enhance partnerships with Board of Nursing, OMA and BME.</li> <li>White Paper on Medicare/Medicaid incentives.</li> </ul>	<ul style="list-style-type: none"> <li>Recruitment and retention tool kit available on OAHHS website.</li> </ul>
2. To ensure every health care organization has sufficient numbers and types of nurses and other staff to meet organizational needs.	<ul style="list-style-type: none"> <li>Through research, compile workforce vacancy versus needs and develop inventory.</li> <li>Partner with AHEC, OHSU, ONEC and other schools to develop a rural training model.</li> </ul>	<ul style="list-style-type: none"> <li>White Paper on training partnerships with tertiary care centers for critical care nurse training.</li> </ul>	<ul style="list-style-type: none"> <li>Develop distance learning partnership with OHSU and other schools.</li> <li>Compile tools and resources to grow your own.</li> </ul>	<ul style="list-style-type: none"> <li>Model for nurse specialty education.</li> </ul>
3. Advocate for adequate funding and resources to meet the hospital mission and community needs.	<ul style="list-style-type: none"> <li>Enhance partnership with AHA region 9 for advocacy on the Rural Hospital Flexibility Act.</li> <li>Groom rural legislative leaders.</li> <li>Develop Community Benefit Tool Kit.</li> </ul>	<ul style="list-style-type: none"> <li>Develop talking points to educate state legislators on small and rural issues.</li> </ul>	<ul style="list-style-type: none"> <li>Develop and launch small and rural hospital addition to the OAHHS website.</li> </ul>	<ul style="list-style-type: none"> <li>Advocacy plan for adding cost-based reimbursement for mental health and home health services to A&amp;B hospitals.</li> <li>All small and rural Hospitals Reporting Community Benefit.</li> </ul>
4. To become the national model of excellence for small and rural hospitals.	<ul style="list-style-type: none"> <li>Develop inventory of measures.</li> <li>Facilitate meetings on small and rural quality indicators.</li> <li>Partner with Oregon Rural Healthcare Quality Network (ORHQN) to champion quality/safety</li> </ul>	<ul style="list-style-type: none"> <li>Add value to direction and measurement objectives for ORHQN work plan.</li> </ul>	<ul style="list-style-type: none"> <li>Validate progress on Small and Rural Hospital quality and safety measures.</li> </ul>	<ul style="list-style-type: none"> <li>Oregon small and rural hospitals celebrate top ranking on satisfaction, quality and safety measures.</li> </ul>