

**OREGON ASSOCIATION OF HOSPITALS AND HEALTH SYSTEMS
WHISTLEBLOWER POLICY**

If any Oregon Association of Hospitals and Health Systems (OAHHS) employee or volunteer reasonably believes OAHHS, or any individual employee, has violated the law in any way, including but not limited to fraud or theft in the financial management of OAHHS, we urge the employee or volunteer to report that alleged violation to the appropriate authority. No employee or volunteer will be discriminated or retaliated against in any way for reporting information reasonably believed to be true to the appropriate authority. While no employee or volunteer is required to take this step, OAHHS requests that if any employee or volunteer believes there has been a violation of law, the person bring this violation to the attention of the OAHHS General Counsel prior to reporting the violation to the appropriate authority. If any employee or volunteer is uncomfortable bringing this to the attention of the General Counsel, that person may go straight to the OAHHS President. No employee or volunteer will be discriminated or retaliated against for bypassing this chain of command.